



For your customized program, please contact:  
 Kevin Hahn, CEO: 303.886.0853  
 Tom Shahnazarian, President: 303.908.6363  
 Jay Lane, Partner: 720.695.9600

## DRIVING RESULTS AT PRIVATE EQUITY SPEED

PRIVATE EQUITY FOCUS

**98%**

OF OUR BUSINESS SERVES  
PRIVATE EQUITY FIRMS

SUPERIOR EXECUTION

**99%**  
FILL RATE

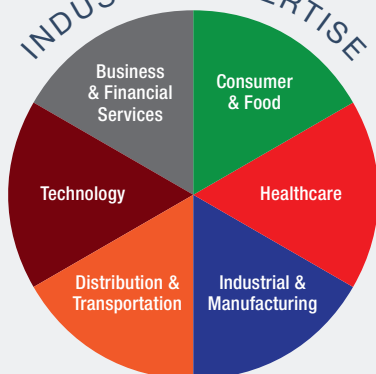
EXPERIENCE MATTERS

**400+**

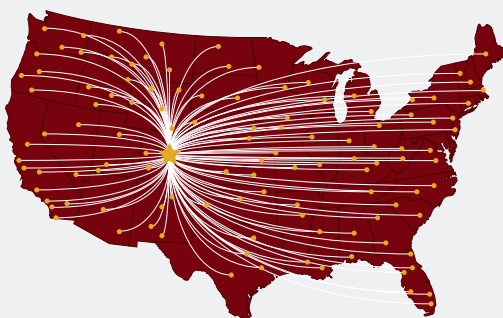
PRIVATE EQUITY PORT  
CO PLACEMENTS

## PREFERRED PARTNER TO PRIVATE EQUITY

INDUSTRY EXPERTISE



NATIONAL FOOTPRINT



PLACEMENTS IN 48 STATES

SEARCH DISTRIBUTION



## SAMPLE OF CURRENT CLIENTS

ALPINE  
INVESTORS

Altamont  
CAPITAL PARTNERS

CIP CAPITAL

CIVIC  
PARTNERS

DOS  
RIOS  
PARTNERS

EXCELLERE PARTNERS  
*Strive for Excellence*

GAUGE  
CAPITAL

GRIDIRON  
CAPITAL

HARREN EQUITY PARTNERS

HURON  
CAPITAL

KLH CAPITAL

KRG  
CAPITAL  
PARTNERS

KEYSTONE  
CAPITAL

NMC  
NEW MOUNTAIN CAPITAL LLC

PARTHENON  
CAPITAL

petra  
CAPITAL PARTNERS

RENOVUS  
CAPITAL

REVELSTOKE  
CAPITAL PARTNERS

STONEHENGE PARTNERS

TPE  
TAGLICH PRIVATE EQUITY

TENSILE  
CAPITAL MANAGEMENT

# 95+

PRIVATE EQUITY CLIENTS

# 95%

REPEAT CUSTOMERS

# 1 Year

GUARANTEE

## Mission

To be the most impactful national retained search firm for private equity companies across their portfolios through superior execution, transparency and trust, providing positive returns on your invested capital.



Kevin Hahn

Tom Shahnazarian

Jay Lane

## THE SPECTRUM ADVANTAGE

Partner of  
the firm will  
**Manage  
Your  
Search**

Ability to  
**Persuade**  
“A” players

Scorecard/  
**Top Grading**  
methodology  
used for  
every search

**Minimal**  
blockage  
issues

Highly  
**Targeted**  
Candidate  
Acquisition  
Process

**Results:**  
Impactful placements  
that add considerable  
value and enhance  
multiples

**Middle  
Market  
Focus**

**100%**  
success with  
confidential  
replacement  
searches

